

## ScaleUp 360 - Business Contact Privacy Notice

### Introduction

The Business Village @BarnsleyBIC is a partner in the delivery of ScaleUp 360, a 3-year initiative led by Sheffield Hallam University, also in partnership with Doncaster Chamber of Commerce and East Midlands Chamber (Derbyshire, Nottinghamshire and Leicestershire) with the object of delivering support to eligible entrepreneurs and start-up businesses in the Sheffield City Region (“SCR”).

The General Data Protection Regulation (GDPR) and the Data Protection Act 2018 govern the way that organisations use personal data. Personal data is information relating to an identifiable living individual.

Transparency is a key element of the Data Protection Legislation and this Privacy Notice is designed to inform you:

- how and why The Business Village @BarnsleyBIC uses your personal data,
- what your rights are under GDPR, and,
- how to contact us so that you can exercise those rights.
- Who we share your data with

This Privacy Notice is for businesses and other organisations engaging with The Business Village @BarnsleyBIC under the ScaleUp 360 project.

### Data Subject Rights

One of the aims of the Data Protection Regulation is to empower individuals and give them control over their personal data. The regulations gives you the following rights:

- The right to be informed
- The right of access
- The right to rectification
- The right to erase
- The right to restrict processing
- The right to data portability
- The right to object
- Rights in relation to automated decision making and profiling

For more information about these rights please see [here](#) and the Contact Us section at the end of this Privacy Notice.

### **Why are we processing your personal data?**

It is a contractual obligation for The Business Village @BarnsleyBIC to process your personal data in order to fulfil the requirements of our European Region Development Fund (ERDF) Funding Agreement with the Ministry of Housing, Communities and Local Government:

- To provide evidence of delivery and outputs; maintain records for audit; produce reports and funding claims for the managing authority, ERDF, project partners and public bodies.
- To monitor, review and evaluate the quality, standards and effectiveness of our service delivery against programme objectives and contractual targets.

There are also a number of legitimate business purposes for which The Business Village @BarnsleyBIC processes your data:

- To plan, deliver and review our services and facilities
- To provide you with information and updates about our services, facilities, and engagement opportunities
- To monitor and manage Internet use

We may also ask for your consent to use your personal data for other purposes. You will be given additional information for each purpose and have the right to withdraw your consent at any time.

Where we process sensitive personal data, we will rely on the conditions in Article 9 of the GDPR: explicit consent, vital interests, legal claims, substantial public interest, occupational medicine, archiving/research.

### **Which Personal Data do we Collect and Use?**

In order to provide our services, we need to collect and use your personal data. Below is a list of what this may include:

- Company Details including name, address and contact information
- Party Resources employed (Staff name/activity/time)
- Details of Jobs created
  - Job title
  - Job type
  - Duration of contract
  - Start date of employment
  - Hours per week

- Region of job creation
- Gender
- Age
- Disability
- Ethnicity
- email
- Information related to your engagement as a mentor
  - Name
  - Company
  - Contact Information
  - Banking Details
  - Email

For the purposes of programme delivery and to satisfy record retention requirements imposed by ERDF, we may collect information from the ScaleUp 360 engagement activity which includes potentially commercially sensitive and confidential business information. Although this information is not subject to the Data Protection Act or the GDPR, we will treat it appropriately.

### **Who do we share your data with?**

You should be aware that in order to provide our services we may need to share your personal or sensitive personal data within the organisation or outside The Business Village @BarnsleyBIC. The privacy of your personal data is paramount and will not be disclosed unless there is a justified purpose for doing so. The Business Village @BarnsleyBIC NEVER sells personal data to third parties.

Your data may be shared with:

- The Business Village @BarnsleyBIC staff who need the information for administrative and programme delivery purposes.
- The programme partners, Sheffield Hallam University, Doncaster Chamber of Commerce and East Midlands Chamber (Derbyshire, Nottinghamshire and Leicestershire).
- The Ministry of Housing, Communities and Local Government, ERDF and EU auditors responsible for the management and administration of the ERDF programme.
- Contractors and suppliers, where The Business Village @BarnsleyBIC uses external services or has outsourced work which involves the use of business contact personal data on our behalf. The Business Village @BarnsleyBIC will ensure that appropriate contracts and/or data sharing agreements are in place and that the contractors and suppliers process personal data in accordance with the current Data Protection Legislation An example of suppliers includes consultants contracted to undertake third party evaluation of the programme,

confidential waste disposal, mailing services. If we need to transfer your personal information to another organisation for processing in countries that aren't listed as 'adequate' by the European Commission, we'll only do so if we have model contracts or other appropriate safeguards (protection) in place.

- government bodies and departments, in the UK and EU, responsible for:
  - public funding
  - statistical analysis, monitoring and auditing
  - regulatory matters

## **Security**

The Business Village @BarnsleyBIC takes a robust approach to protecting the information it holds. This includes the installation and use of technical measures including firewalls and intrusion detection and prevention tools on The Business Village's network and segregation of different types of device; the use of tools on The Business Village's computers to detect and remove malicious software and regular assessment of the technical security of The Business Village's systems.

The Business Village operates two distinct network segments with filtered communication between the two so that more sensitive devices (our computers, server, printers, etc) are linked to the higher security zone and utility devices such as CCTV, Door control modules, door control server along with most other devices that are connected in publicly accessible areas are connected to the "utility network", which is accessible from the staff network but cannot access the staff network.

The Business Village specifically implements a server system that has a degree of immunity to the many various crypto-virus variants, allowing far more rapid and complete recovery from such an incident than companies operating "industry standard" servers.

Business Village staff and our IT provider monitor systems and respond to suspicious activity. The Business Village @BarnsleyBIC is also working towards Cyber Essentials certification.

Alongside these technical measures there are comprehensive and effective policies and processes in place to ensure that users and administrators of The Business Village's information are aware of their obligations and responsibilities for the data they have access to. Training is provided to new staff joining The Business Village @BarnsleyBIC and existing staff have training and expert advice available if needed.

## **Retention**

Sheffield Hallam University is required by EU regulation to retain all project documents evidencing ERDF compliance, achievement of outputs, and financial claim records until 31<sup>st</sup> December 2033.

## **Contact Us**

If you have a general question about the personal data required for ScaleUp 360 and how it is used by The Business Village @BarnsleyBIC, please contact:

Kevin P Steel  
Business Development Manager  
Innovation Way  
Wilthorpe  
Barnsley

EMAIL: [ksteel@barnsleybic.co.uk](mailto:ksteel@barnsleybic.co.uk)  
Telephone: 01226 249590

If you would like to request copies of your personal data held by The Business Village @BarnsleyBIC please see our info about SARs (a subject access request).

If you would like to exercise your other rights (e.g. to have inaccurate data rectified, to restrict or object to processing) please contact our Data Protection Officer.

You should also contact the Data Protection Officer if:

- you have a query about how your data is used by The Business Village @BarnsleyBIC
- you would like to report a data security breach (e.g. if you think your personal data has been lost or disclosed inappropriately)
- you have a complaint about how The Business Village @BarnsleyBIC has used your personal data

### **Data Protection Officer:**

Miss Lyndsey Maw  
The Business Village @BarnsleyBIC  
Innovation Way, Wilthorpe. Barnsley  
EMAIL: [lmaw@barnsleybic.co.uk](mailto:lmaw@barnsleybic.co.uk)  
Telephone: 01226 249590

## Further Information and Support

Please see more information about how the University uses personal data here.

The Information Commissioner is the regulator for GDPR. The Information Commissioner's Office (ICO) has a website with information and guidance for members of the public:

<https://ico.org.uk/for-the-public/>

The Information Commissioner's Office operates a telephone helpline, live chat facility and email enquiry service. You can also report concerns online. For more information please see the Contact Us page of their website:

<https://ico.org.uk/global/contact-us/>

